



Government of **Western Australia**
Department of **Mines, Industry Regulation and Safety**
WorkSafe



WHSC

WORK HEALTH AND SAFETY COMMISSION



Training courses for health
and safety representatives

Annual report

2021
22



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Introduction

The Work Health and Safety Commission requires each provider of an accredited training course (the training) for health and safety representatives (HSRs) to submit an annual report of the delivery of courses for the year ending the preceding 30 June.

Consolidated information from 24 providers has been used to complete the tables and figures in this report.

Number of HSRs trained

There were 3,882 HSRs trained during 2021-22, a reduction of 8 per cent over the previous year.

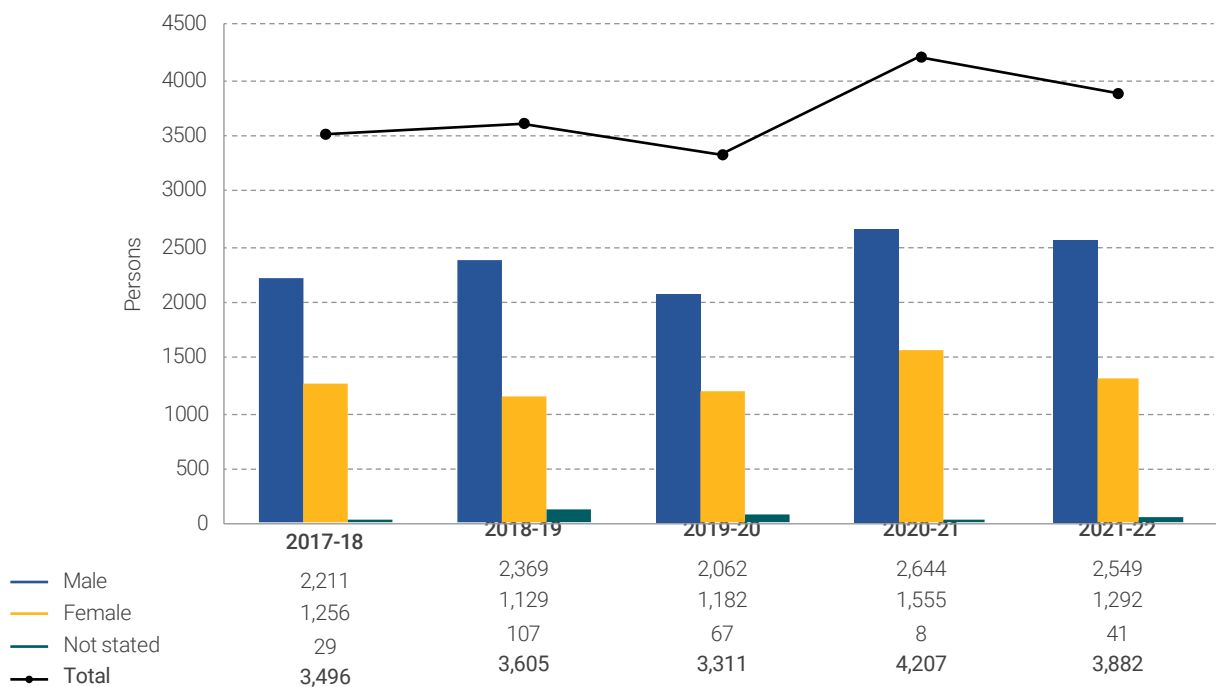


Figure 1 Number of safety and health representatives trained five-year trend

Similar to previous years, about two-thirds of HSRs trained were male (66%).



Figure 2 Gender of health and safety representatives trained in 2021-22

Number of HSRs trained by region

In 2021-22, the number of HSRs trained in the metropolitan area (43%) was lower than the non-metropolitan area.

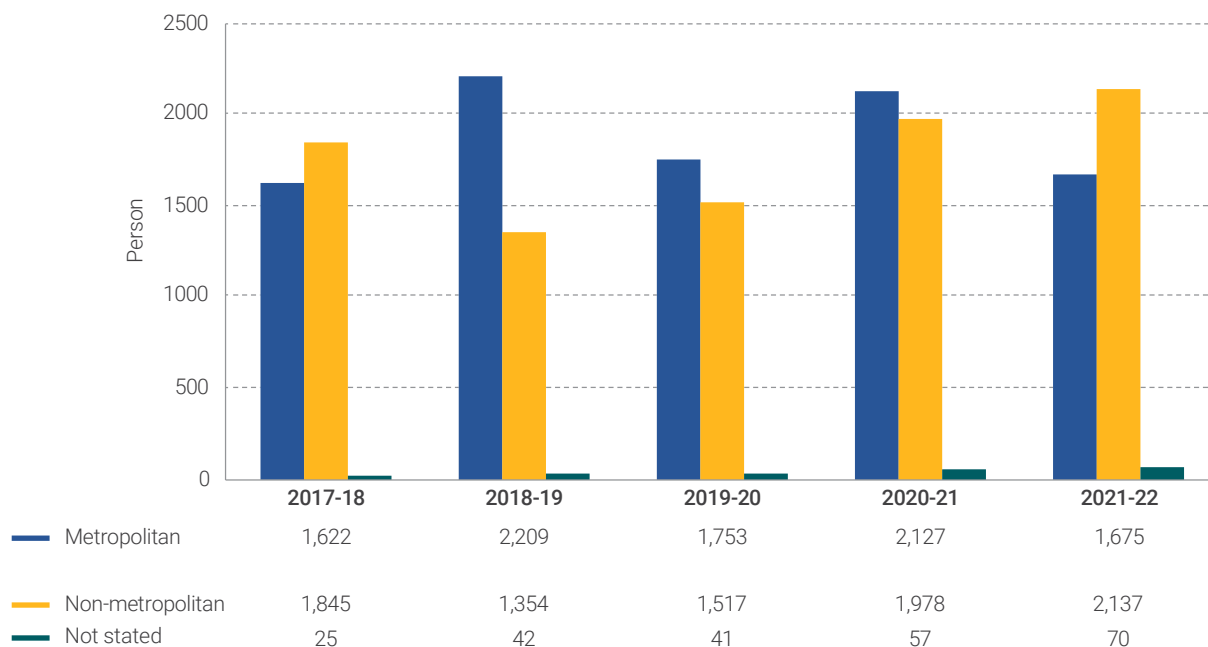


Figure 3 Number of safety and health representative trained by region five-year trend

Number of HSR courses conducted by region

In 2021-22, 432 training courses were conducted with 39 percent of these in the non-metropolitan area (169 courses).

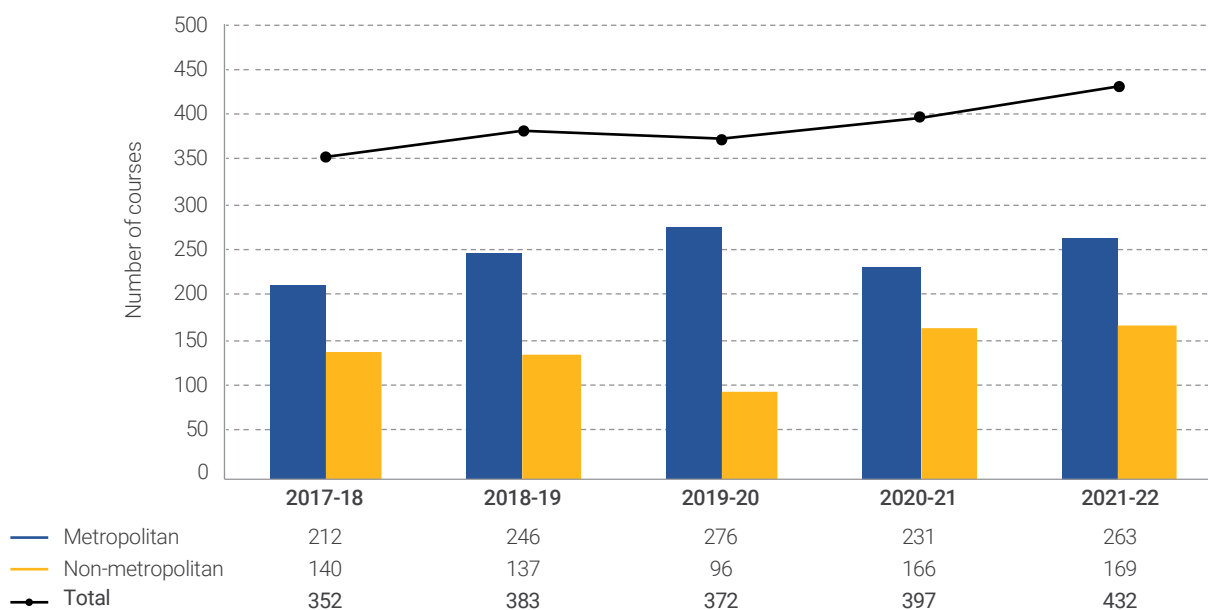


Figure 4 Number of courses conducted in metropolitan and non-metropolitan areas five-year trend

Number of HSRs trained from each jurisdiction

2,174 of 3,882 (56%) of HSRs trained were regulated by WorkSafe (General).

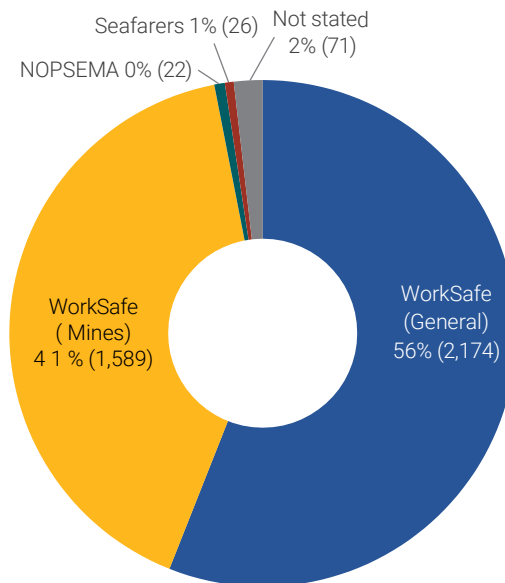


Figure 5 Training provided by jurisdiction 2021-22

Number of HSRs trained by occupational categories

Plant and machine operators (859 persons), tradespersons (763 persons), and professionals (655 persons) represented the highest percentage of HSRs trained. Managers and administrators (266 persons) and salespersons and personal service workers (109 persons) were among the lowest percentage of HSRs trained.



Figure 6 Training by occupational category 2021-22

Number of HSRs trained by industry

The number of HSRs trained in electricity, gas, water and waste services was increased by 15 percent over the previous year. However, there was a reduction of 26 per cent in the number of HSRs trained in education and training and a reduction of 17 per cent in health care and social assistance over the previous year. The number of HSRs trained in mining and petroleum was similar to the previous year.

Table 1 Training by industry – five-year trend

| Industry categories | 2017-18 | 2018-19 | 2019-20 | 2020-21 | 2021-22 |
|---|--------------|--------------|--------------|--------------|--------------|
| Accommodation and food services | 40 | 51 | 32 | 51 | 47 |
| Agriculture, forestry and fishing | 42 | 64 | 52 | 74 | 70 |
| Arts and recreational services | 38 | 38 | 23 | 45 | 44 |
| Construction | 152 | 150 | 139 | 174 | 160 |
| Education and training | 289 | 331 | 361 | 479 | 335 |
| Electricity, gas water and waste services | 150 | 94 | 93 | 99 | 114 |
| Financial and insurance services | 13 | 13 | 7 | 17 | 14 |
| Health care and social assistance | 667 | 457 | 472 | 550 | 455 |
| Information media and telecommunications | 9 | 16 | 20 | 15 | 29 |
| Manufacturing | 101 | 147 | 119 | 204 | 139 |
| Mining and petroleum (Mines Safety) | 1,137 | 1,170 | 1,170 | 1,557 | 1589 |
| Professional, scientific and technical services | 60 | 46 | 46 | 88 | 49 |
| Public administration and safety | 198 | 237 | 155 | 178 | 187 |
| Administrative and support services | 128 | 88 | 84 | 93 | 90 |
| Other services | 178 | 274 | 193 | 248 | 219 |
| Rental, hiring and real estate services | 8 | 4 | 7 | 6 | 13 |
| Retail trade | 45 | 35 | 19 | 31 | 27 |
| Transport, postal and warehousing | 168 | 166 | 158 | 177 | 175 |
| Wholesale trade | 19 | 8 | 118 | 6 | 7 |
| NOPSEMA* | 21 | 48 | 19 | 21 | 22 |
| Seafarers* | 10 | 9 | 13 | 14 | 26 |
| Not stated | 23 | 159 | 11 | 80 | 71 |
| Total | 3,496 | 3,605 | 3,311 | 4,207 | 3,882 |

** NOPSEMA/Seafarers. In 2005 the Commission requested that reports should include courses presented by WA providers in relation to health and safety representative training under Commonwealth legislation.*

Table 2 Training by industry per 1,000 workers from 2018-19 to 2021-22

| Industry categories | HSRs trained per 1,000 workers (for each industry division) | | | | *No. of workers | HSRs trained (persons) |
|---|--|------------|------------|------------|-----------------|---------------------------|
| | 2018-19 | 2019-20 | 2020-21 | 2021-22 | 2021-22 | 2021-22 |
| Accommodation and food services | 0.5 | 0.4 | 0.6 | 0.5 | 93,341 | 47 |
| Agriculture, forestry and fishing | 1.6 | 1.5 | 2.2 | 2.2 | 31,200 | 70 |
| Arts and recreational services | 1.5 | 1.0 | 2.0 | 1.7 | 25,961 | 44 |
| Construction | 1.2 | 1.1 | 1.4 | 1.3 | 126,724 | 160 |
| Education and training | 3.2 | 3.3 | 4.1 | 3.0 | 113,181 | 335 |
| Electricity, gas, water and waste services | 4.6 | 4.3 | 4.2 | 6.9 | 16,617 | 114 |
| Financial and insurance services | 0.5 | 0.2 | 0.6 | 0.4 | 33,628 | 14 |
| Health care and social assistance | 2.8 | 2.8 | 2.9 | 2.3 | 194,025 | 455 |
| Information media and telecommunications | 1.3 | 1.5 | 1.3 | 2.1 | 14,124 | 29 |
| Manufacturing | 1.7 | 1.5 | 2.5 | 1.7 | 82,079 | 139 |
| Mining and Petroleum - Mines Safety | 11.0 | 10.4 | 13.4 | 11.4 | 134,599 | 1539 |
| Professional, scientific and technical services | 0.5 | 0.4 | 0.8 | 0.5 | 108,824 | 49 |
| Public administration and safety | 2.6 | 1.7 | 2.0 | 1.8 | 102,894 | 187 |
| Administrative and support services | 2.1 | 2.1 | 2.2 | 2.0 | 44,975 | 90 |
| Other services | 4.9 | 3.4 | 4.3 | 3.5 | 61,834 | 219 |
| Rental, hiring and real estate services | 0.2 | 0.3 | 0.3 | 0.6 | 22,843 | 13 |
| Retail trade | 0.3 | 0.2 | 0.3 | 0.2 | 140,488 | 27 |
| Transport, postal and warehousing | 2.6 | 2.4 | 2.7 | 2.4 | 72,003 | 175 |
| Wholesale trade | 0.2 | 2.9 | 0.2 | 0.2 | 35,647 | 7 |
| NOPSEMA | N/A | N/A | N/A | N/A | N/A | 22 |
| Seafarers | N/A | N/A | N/A | N/A | N/A | 26 |
| Not stated | N/A | N/A | N/A | N/A | N/A | 71 |
| Total | N/A | N/A | N/A | N/A | N/A | 3,832 |

*No. of workers - has been extracted from the Australia Bureau of Statistics (Labour Force released 21 August 2022) and represents an average number of workers employed during 2021-22 for each Industry division in Western Australia.

From 2018-19 to 2021-22, mining and petroleum has consistently had the highest number of HSRs trained per thousand workers by industry (average = 12 workers). In 2021-22, electricity, gas, water and waste services (6.9 workers) had the second highest number of HSRs trained per thousand followed by other services (3.5 workers) and education and training (3 workers). Wholesale trade and retail trade had the smallest number of HSRs per thousand workers (0.2 workers).

Accredited providers

In 2021-22, 24 registered training organisations (RTOs) were accredited to provide the training as of the previous year. One accredited RTO provided nil training.

Of the 23 accredited providers, 79 percent of the providers conducted courses in the metropolitan area and 61 percent in non-metropolitan area. 9 providers conducted courses exclusively in the metropolitan area, 5 exclusively in non-metropolitan area, and 9 in both.

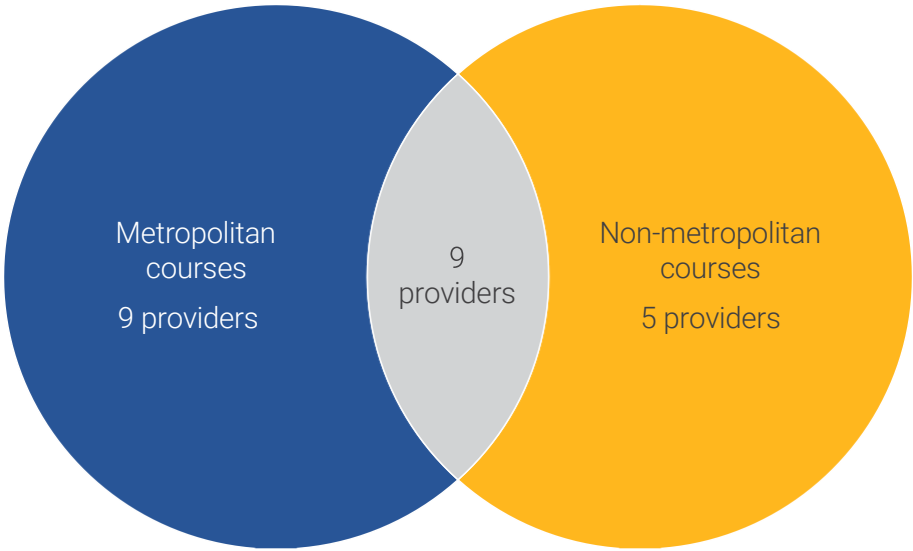


Figure 7 Number of courses conducted in region by accredited providers

The maximum number of HSRs trained by a single RTO was 909 and the minimum number was 4.



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